

# School of Business & Leadership JS 100

# **Job Search Strategies**

Term: Winter 2022 (2021-02) Number of Credits: 1.5

# **Course Outline**

INSTRUCTOR: Jennifer Moorlag

**OFFICE LOCATION:** Ayamdigut **E-MAIL:** jmoorlag@yukonu.ca

**TELEPHONE:** 867.668.8756

OFFICE HOURS: Monday, 10-11am; or by appointment

**CLASSROOM:** N/A (online via Zoom) **TIME:** M/W/F: Tues/Thurs 1pm-2:30pm

**DATES:** March 15 – April 12, 2022

#### **COURSE DESCRIPTION**

Job Search 100 covers basic skills involved in finding and securing employment. The topics in this course all relate to job search strategies, including networking, using the Internet to job search, creating an effective resume, practicing interview techniques, and understanding labour standards.

Upon completion of this course, students will have an understanding of the job search process. This process involves becoming familiar with the current opportunities in the job market, selecting a current job opportunity suited to one's strengths and interests, and employing techniques to secure that employment.

## **COURSE REQUIREMENTS**

Prerequisite(s): BUSC 200, OP100

#### **EQUIVALENCY OR TRANSFERABILITY**

None

# **LEARNING OUTCOMES**

Upon successful completion of the course, students will be able to:

- Assess their work skills and job readiness.
- Employ a variety of job search and career planning strategies and research techniques, including networking, reading newspaper advertisements, interpreting Yukon Government job postings, and searching the Internet.
- Effectively interpret a statement of qualifications in order to target a resume, accurately and effectively complete application forms, and prepare for an interview.
- Design a professional looking resume and cover letter that highlight employment-related skills, abilities, and achievements.
- Prepare for and practice fielding various types of interview questions in roleplay situations while maintaining a positive attitude and professional image.

# **COURSE FORMAT**

# Weekly breakdown of instructional hours

There will be two 1.5-hour online classes per week. Students can expect to spend 3-5 hours outside of mandatory classes working on class assignments.

## **Delivery format**

JS100 is a fully online course with schedule, mandatory classes. Access to reliable internet connection and a reliable computer is critical for course participation. Course content will be delivered using lectures, videos, role-playing, and handouts. We are also privileged to have guest speakers volunteer their time to come to our class. For effectiveness and value of the learning process, your attendance and full participation in class sessions are essential.

#### **EVALUATION**

Students will be evaluated through selection of a current job posting, the production of a targeted resume and cover letter, and participation in a practical, staged interview. Overall participation will also be taken into account.

A final grade for this course will be assigned on a pass/fail basis. In order to receive a passing mark for the course, students must successfully complete the following activities:

- Select a specific position/posting
- 2. Create a targeted resume and cover letter
- 3. Participate in mock interviews
- 4. Attend and participate in all classroom activities

#### **Engagement and Professionalism**

Engagement and professionalism in the classroom (any classroom – online or in person) are critical to success. Punctuality, regular attendance, and full participation are ways for students to demonstrate professionalism and engagement. Success in this course requires active, positive, and professional engagement in class activities and discussions, reflecting thoughtful consideration of course material.

It is essential for students to attend all online classes and participate in all class activities. The material covered will be cumulative and missing a class could put a student at a serious disadvantage.

#### **Assignments**

Each assignment must be uploaded to the appropriate assignment submission box on the JS 100 Moodle website.

All assignments must be handed in **by the identified due date and time** on the day requested unless previous arrangements have been made **in writing** with the instructor. **The Moodle system will not accept any assignment after the three-day penalty period.** 

If you feel you have a valid reason why you should not be subject to the penalty, it is your responsibility, as soon as you return, to inform your instructor. All late assignments that are submitted for grading purposes must be accompanied by a written explanation that includes the following:

- Your name
- Course name
- Reason for late (doctor's note if applicable)
- Original due date
- Date submitted

If you know ahead of time that you will be absent, it is your responsibility to provide a written explanation to your instructor. Arrangements can then be made with your instructor for your assignment due dates.

#### COURSE WITHDRAWAL INFORMATION

Refer to the YukonU website for important dates. Withdrawal date for this course is: Friday, April 1, 2022.

#### **TEXTBOOKS & LEARNING MATERIALS**

- 1. Rankin, Shumack and Turczyniak. *The Administrative Professional: Procedures and Skills, 4th Canadian Edition.* (Same text as OP 100)
- 2. Guffey, Loewy, and Almonte. *Essentials of Business Communication (Canadian Ed.), 9th Edition*, Nelson Thomson Learning. (Same text as BUSC 200)
- 3. File folders, pens, pencils, loose-leaf paper, binder (non-mandatory).

#### **ACADEMIC INTEGRITY**

Students are expected to contribute toward a positive and supportive environment and are required to conduct themselves in a responsible manner. Academic misconduct includes all forms of academic dishonesty such as cheating, plagiarism, fabrication, fraud, deceit, using the work of others without their permission, aiding other students in committing academic offences, misrepresenting academic assignments prepared by others as one's own, or any other forms of academic dishonesty including falsification of any information on any Yukon University document.

Please refer to Academic Regulations & Procedures for further details about academic standing and student rights and responsibilities.

#### YUKON FIRST NATIONS CORE COMPETENCY

Yukon University recognizes that a greater understanding and awareness of Yukon First Nations history, culture and journey towards self-determination will help to build positive relationships among all Yukon citizens. As a result, to graduate from ANY Yukon University program, you will be required to achieve core competency in knowledge of Yukon First Nations. For details, please see www.yukonu.ca/yfnccr.

#### **ACADEMIC ACCOMMODATION**

Reasonable accommodations are available for students requiring an academic accommodation to fully participate in this class. These accommodations are available for students with a documented disability, chronic condition or any other grounds specified in section 8.0 of the Yukon University Academic Regulations (available on the Yukon University website). It is the student's responsibility to seek these accommodations by contacting the Learning Assistance Centre (LAC): <a href="LearningAssistanceCentre@yukonu.ca">LearningAssistanceCentre@yukonu.ca</a>.

# **TOPIC OUTLINE (Subject to Change)** March 15 – April 12, 2022

Week	2021	TOPIC	Due by midnight on date listed
1	March 15 - 18	TUESDAY Course outline and job search overview	Fri March 18:
		THURSDAY Applying to Yukon Government; Guest speakers from Public Service Commission; The Resume - overview	Forum: Realities of Job Search
2	March 21 - 25	TUESDAY Resume Work Period	Thurs Mar 24: Position selected & submitted Sat Mar 26: Forum: Career Objective
		THURSDAY Guest Speaker – Employment Central	
3	March 28 - April 1	TUESDAY Cover Letter work period	Thurs Mar 31: Draft Resume & Cover Letter
		THURSDAY The Interview; Guest speaker(s) from YukonU HR Dept	
4	April 4 - 8	TUESDAY Resume/cover letter work period	Thurs Apr 7: Final Resume & Cover
		THURSDAY Labour Standards – students work in pairs	Letter  Sat Apr 9: HR & Employment Standards  Activity
5	April 12	TUESDAY Mock Interviews	Wed, April 13: Interview Reflections