

# School of Business and Leadership COMM200

# **Intercultural Communication for Business**

# Winter 2023 3 Credits

### **COURSE OUTLINE**

**INSTRUCTOR:** Dr. Ninad Dhawle **OFFICE HOURS:** Monday 3:50 – 5:00 pm

OFFICE LOCATION: A2431 CLASSROOM: A2103

**TIME:** Monday from 1:00 pm to 3:50 pm **TELEPHONE:** (867) 336-3457

**E-MAIL:** ninad.dhawle@yukonu.ca DATES: Jan.09 – Apr. 10, 2023

### **COURSE DESCRIPTION**

To work towards reconciliation in Canada, The Truth and Reconciliation Commission has made calls to action for "skills-based training in intercultural competency." As new communication technologies improve connectivity and the world becomes increasingly globalized, intercultural competency is critical for business communicators, both locally and globally. In this course, students will practice listening, speaking, and writing to communicate with understanding, empathy, and awareness in intercultural community and business contexts. Through reflection on individual worldviews and recognition of cultural difference, students will explore skills-basedsolutions for developing intercultural competency. As well, students will apply course concepts by collaborating through service learning to build relationships and gain intercultural communication experience.

# **COURSE REQUIREMENTS**

COMM100 Or permission of the School of Business & Leadership

# **EQUIVALENCY OR TRANSFERABILITY**

This course is new/newly developed/recently re-developed, and its transferability is still being evaluated. Receiving institutions always determine course transferability. Further information and assistance with transfers may be available from the School of Business and Leadership.

# **LEARNING OUTCOMES**

Upon successful completion of the course, students will be able to...

- Reflect on and express an awareness of their own and other worldviews and cultural identities, including Yukon First Nations
- Respect cultural difference and build relationships through service learning
- Demonstrate emerging intercultural competency when communicating with persons who have different worldviews, value systems, and communicative styles
- Create and analyse written and oral communication mindful of audience and purpose
- Give and receive constructive written and oral feedback
- Identify and access skills of individuals within a group when collaborating on written and oral projects

## **COURSE FORMAT**

# Weekly breakdown of instructional hours and delivery format

This course is Face-to-face. There is a regular, scheduled, 3-hour weekly class. Students are expected to complete the reflection and readings activities through Moodle (YukonU's online learning management system).

Email and frequent internet access are an important part of this course. The instructor will communicate through email and YukonU's Learning Management System (Moodle). Using onlinetools and resources is a required part of this course.

# **EVALUATION**

In class Intercultural Communication Activities (individual)	20%
Reflections, readings, and exploration (individual)	30%
In class activities & Explainer Video (group)	20%
Intercultural Communication Exploration ICE- Series (group)	30%
Total	100%

# **ASSIGENMENTS**

Details about the assignments can be found on our course page https://moodle.yukonu.ca/course/view.php?id=12656

#### COURSE WITHDRAWAL INFORMATION

Refer to the YukonU website for important dates.

The last day to withdraw or change to audit from fall academic courses without academic penalty is March 9

#### **TEXTBOOKS & LEARNING MATERIALS**

Suen, E., & Suen, B. A. (2019). *Intercultural communication: A Canadian perspective*. Toronto: Canadian Scholars.

There will be three copies of this textbook placed on 3-hour reserve in the YukonU library. Youare welcome to borrow the book, as needed, from the library, or purchase the textbook from the bookstore.

Additional resources and readings will be provided in class.

## **ACADEMIC INTEGRITY**

Students are expected to contribute toward a positive and supportive environment and are required to conduct themselves in a responsible manner. Academic misconduct includes all forms of academic dishonesty such as cheating, plagiarism, fabrication, fraud, deceit, using the work of others without their permission, aiding other students in committing academic offences, misrepresenting academic assignments prepared by others as one's own, or any other forms of academic dishonesty including falsification of any information on any Yukon University document.

Please refer to Academic Regulations & Procedures for further details about academic standingand student rights and responsibilities.

## **ACCESSIBILITY AND ACADEMIC ACCOMMODATION**

Yukon University is committed to providing a positive, supportive, and barrier-free academic environment for all its students. Students experiencing barriers to full participation due to a visible or hidden disability (including hearing, vision, mobility, learning disability, mental health, chronic or temporary medical condition), should contact Accessibility Services for resources or to arrange academic accommodations: access@yukonu.ca.

# **TOPIC OUTLINE**

Week	Topic
1	You as an intercultural communicator
2	What is culture? What is intercultural communication?
3	Values & Beliefs
4	Theories & Functionalist Paradigm
5	Identity, Privileges & Power
6	Mid Term Review- Explainer Video/
7&8	The formation of attitudes, biases, stereotypes, prejudices, and discrimination
9	Presumptions & assumptions
10&11	Canadian Perspectives & Legislation on Intercultural Communication Inclusive Communication (written, verbal, nonverbal)
12	Intercultural Competency Exploration ICE-Series/Language as Power
13	A multidisciplinary strategy for Intercultural Communication & Wrap-up