

Declaration on Indigenization and Commitment to Reconciliation

The Yukon University Board of Governors shall work towards actively incorporating seven key Indigenous worldviews into the work the Board does.

Everyone's voice is important, and all people bring strengths to the Board

The Board will:

- Operate on a consensus building decision making model
- Create a safe space for all members to be included in Board work and to contribute to Board activities
- Work to ensure members have the time they need to contribute
- Build processes to include Yukon First Nation worldviews and practices in all aspect of Board operations

Our relationships are grounded in respect, reciprocity and accountability

The Board will:

- Prioritize and invest resources to build and sustain relationships among Board members
- Ensure accountability to all partners
- Practice reciprocity
- Value community engagement and ensure that it is at the forefront of Board activities
- Consider all Board voices in planning

We are on a journey to advance and expand the way we embrace Indigenous ways of knowing, being and doing

The Board will:

- Ensure continual check-ins on Board activities and adherence to these principles
- Support honest and brave conversations that tackle systemic issues and drive the university to be an agent of change
- Take risks and be innovative to build on the intent of the final agreements
- Include Yukon First Nation languages and practices in appropriate aspects of Board activities

Life long learning is a shared responsibility of all board members to continually learn new things and to share what we have learned

The Board will:

- Incorporate practices that support continuous learning for Board members and Yukon University
- Set appropriate time aside for discussion and reflection
- Share best practices and lessons learned
- Be open to try new things

We refer to the Yukon First Nation Final Agreements as models of co-governance that embody a significant spirit and intent of self-determination

The Board will:

- Ensure the Board is learning about, reflecting on, and working to advance the final agreements
- Ensure collaboration and partnership with Yukon First Nations are represented in strategic plans
- Be courageous to break trail but be mindful of the actions required to break the trail

We look back and respect our shared history and truth while considering how decisions made today will impact the future seven generations

The Board will:

- Support long term planning, visioning and capturing important lessons from the past
- Look forward, anticipating impact and need, while remaining grounded in current needs and ideas

We recognize it is our collective duty to ensure responsible use and protection of the natural environment through sustainable practices that retain the quality and abundance of our land, air, water and biodiversity

The Board will:

• Place environmental sustainability as a priority in all that we do

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VERA HOLMES, VICE CHAIR
COMMUNITY CAMPUS

TOM ULLYETT

KATHLEEN VAN BIBBER

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