



Strategic Performance Indicators (SPIs) are metrics used to assess progress towards achieving the goals set out in the Strategic Plan. These numbers and milestones will be reported annually during the life of the plan to help steer a successful course, and to evaluate outcomes at the end of this planning cycle in 2016. The “bullet points” below list SPIs linked to each of the 2013-2016 Strategic Goals.

### **Design a unique post-secondary education model**

Yukon College will design and recommend to the Yukon Government a future-focused post-secondary learning model that is inspired by Yukon’s unique culture, economy and northern environment.

- Model proposed to Yukon Government
- Support received for completed implementation plan

Yukon College will design, complete and implement land use and campus revitalization plans.

- Endowment lands finalized
- Land use plan completed

### **Collaborate with First Nations to strengthen relationships and enhance capacity**

Yukon College will collaborate with First Nations to promote a welcoming and culturally sensitive environment.

- Students experience an environment of cultural sensitivity for all, and see their own cultures reflected at Yukon College
- First Nation student enrolments
- First Nation graduation rate
- Students and staff completing First Nation core competency courses

Yukon College will collaborate with First Nations in responding to First Nations’ educational needs for developing increased capacity and in implementing self-government.

- First Nation students successfully completing governance-related courses and programs
- New courses related to First Nation governance

Yukon College will collaborate with First Nations to provide programs and activities that support child and youth participation and advancement in learning and development.

- Satisfaction of First Nation partners in programs and activities relevant to the goal

## **Engage Yukon Communities to enhance their educational opportunities**

Yukon College Community Campuses will provide a broad range of innovative learning options and delivery methods to address the specific needs of each community.

- Campus offerings include upgrading, university transfer, and career/trades programming
- Campus offerings match needs assessments (where completed)
- Number of programs with courses available at community campuses

Yukon College will work cooperatively with the Yukon Department of Education, First Nations and other partners to increase rural student secondary and post-secondary participation and achievement.

- Number of students under age 25 who went to school in a rural Yukon community
- Graduation rates of students who went to school in a rural Yukon community

## **Ensure quality to attract and retain students**

Yukon College will offer multiple pathways into programs and credentials to meet the needs of learners, employers and communities.

- Student numbers (full-time, part-time, and FTEs in credit and non-credit)
- Number of students who are new to Yukon College
- New programs
- Student satisfaction that programs and credentials meet their needs
- Employer satisfaction with Yukon College programming
- Program review and evaluation
- Course and program transfer agreements with BC and Alberta systems

Yukon College will demonstrate a culture of excellence through quality instruction, curriculum and support services.

- Student satisfaction with instruction, curriculum and support services
- Graduation rates
- Fall-to-Winter student persistence rates
- Yukon College faculty and staff satisfaction with professional development opportunities

Yukon College will foster a learning environment that inspires creativity, innovation and achievement.

- Student satisfaction with the learning environment at Yukon College
- Students agree that they feel inspired to achieve at Yukon College
- Students agree that Yukon College encourages creativity and innovation

## **Expand Northern research and innovation opportunities**

Yukon College's Research Centre will conduct, implement, and disseminate innovative research on northern topics.

- Yukon Research Centre Strategic Plan and Key Performance Indicators

Yukon College will expand the culture and capacity to conduct research within the College and throughout Yukon.

- Programs incorporating student research projects
- Students completing research projects for credit
- Yukon College faculty and staff conducting research, publishing and presenting at conferences

Yukon College will collaborate with First Nations governments in identifying, coordinating and implementing their research priorities.

- Yukon Research Centre Key Performance Indicators relevant to First Nations